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# **GAP**

**DISCUSSION GUIDE**

**LEADING YOUR CHURCH  
TO AGILITY + EFFECTIVENESS  
IN ANY ENVIRONMENT**

**CLINT GRIDER**

## 1 CHAPTER ONE

1. How do you relate to the pastors who questioned the growth and impact of people in their churches?
2. Why do you think so many churches struggle with multiplying spiritual growth and disciple-making in a widespread way?
3. Discuss the two gaps. Describe what it means for leaders to mind the gap.

## CHAPTER TWO 2

1. Discuss how normalcy bias or confirmation bias may be affecting the way you view your church.
2. Why don't we evaluate ministry? How do you relate to the four fears the author describes?
3. What are the five benefits of evaluating your ministry by outcomes that matter?

## 3 CHAPTER THREE

1. What is a journey outcome? Discuss the four parts of the definition.
2. What are outcome expressions? Describe their three basic forms.
3. Why is it a good idea to use a Mind the Gap congregational survey in your church?

## CHAPTER FOUR 4

1. What systems have you seen used in churches? How adaptable and responsive were they?
2. What systems were necessary in ancient shepherding, farming, building, or fishing? What five features does the author discuss that they have in common?
3. How do you relate the system in these occupations to church leadership? How can biblical systemic thinking lead to breakthrough?

## 5 CHAPTER FIVE

1. Is your church more complex or simple? Explain your answer.
2. Discuss the errors of simplistic thinking that can affect both complex and simple churches. When have you seen these errors in your experience?
3. What was your initial score on the Ministry Gap Assessment? What areas excite you the most to learn more about or to improve?

## 6 CHAPTER SIX

1. In your own words, describe the nonstop, hyped-up, and ho-hum church.
2. How is the breakthrough church similar to and different from the nonstop, hyped-up, and ho-hum church?
3. Why is connectivity thinking important for church leaders?

## CHAPTER SEVEN 7

1. What are the five tests that apply to both waypoints and constants?
2. What do the tests reveal about your church? What are you doing well? Where are you struggling?
3. How will you use these tests to deepen your focus going forward?

## 8 CHAPTER EIGHT

1. What are the three tests that apply specifically to waypoints?
2. How will these tests change the way you plan and prepare for waypoints in the future?
3. What are the three tests that apply specifically to constants? Why are they important for effective disciple-making?

## CHAPTER NINE 9

1. What are the five layers of disciple-moving?
2. What is metapartnering and why is it important? How will the three Cs deepen the way you train your lay leaders?
3. How will you use the checkup loop in your church? What benefits do you expect when using it?

## 10 CHAPTER TEN

1. What is your takeaway from the church story in this chapter?
2. What do you need to do to lead your team to function like an operations center, with the kind of focus, agility, and breakthrough the author describes?
3. Where do you see opportunities for continued improvement of your leadership team?